



NOTICE OF EMPLOYMENT

POSITION: LANDFILL TECHNICIAN

DEPARTMENT: LANDFILL

DIVISION: SOLID WASTE

OPEN DATE: NOVEMBER 20, 2018

CLOSE DATE: DECEMBER 7, 2018

STARTING PAY: \$16.80 (Minimum Starting Wage)

ASSIGNED PAY RANGE: \$16.80 to \$25.20 PER HOUR

EMPLOYMENT

STATUS: FULL-TIME CAREER SERVICE /BENEFITS ELIGIBLE/ NON-EXEMPT POSITION

Iron County is now accepting applications for the position of **Landfill Technician**. This position will directly report to the Iron County Landfill Supervisor.

JOB SUMMARY

Position requires performance of a variety of skilled and semi-skilled work relating to the daily operation of the Iron County Solid Waste Landfill, assigned equipment, and other department facilities.

MINIMUM QUALIFICATIONS

A high school diploma (or equivalent) and five (5) years of experience as commercial driver and/or heavy equipment operator – or an equivalent combination of experience – is required.

SPECIAL QUALIFICATIONS

Applicants must possess a valid Utah Commercial Driver's License (Class B or higher), have an acceptable driving record, and be able to perform heavy lifting of up to 150 pounds. Must have the ability to meet and deal with the public in a positive manner and complete daily paperwork requirements. Knowledge of computer entry is preferred.

Working knowledge of skills, materials and tools used for equipment maintenance and minor repair; safety practices required by state and other laws; hazards and safety precautions associated with landfill processing and operations; hazardous waste regulations and guidelines; basic interpersonal communication skills; and regulations related to hazardous waste and environmental protection.

Ability to operate simple to complex heavy equipment; operate heavy equipment in various conditions; perform manual tasks for sustained periods of time; perform minor equipment maintenance and repair; follow written and verbal instructions and safety regulations; read and understand prints and plans; communicate effectively both verbally and in writing; ability to perform basic math, including handling and balancing cash transactions; ability to establish and maintain effective working relationships with fellow employees, the public and supervisors.

Iron County offers a competitive benefits package including medical, dental, vision, life insurance and long-term disability. Iron County also participates in the Utah State Retirement System and will contribute to a defined benefit plan in addition to a contribution to a 401k. In addition, Iron County offers a generous leave plan to include 12 paid holidays as well as vacation and sick leave accrual.

This description lists the major duties and requirements of the job and is not all-inclusive. Incumbent(s) may be expected to perform job-related duties other than those contained in this document and may be required to have specific job-related knowledge and skills. Please see full job description for a more detailed list of duties. Iron County is a drug-free workplace. Successful applicants for positions in the County must successfully pass a drug screen. Successful applicants for this position are also required to pass a background screening.

APPLICATION FORMS ARE AVAILABLE AT www.ironcounty.net

Prior to submitting an application please read the directions provided with the Application form found on Iron County's website. Applications must be received on or before the closing date by 5:00p.m. MST

IRON COUNTY EMPLOYMENT APPLICATION MUST BE SUBMITTED TO:

Iron County Human Resource Office
82 North 100 East Suite 204
Cedar City, UT 84720

Or by email to: jobs@ironcounty.net

IRON COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER



IRON COUNTY

Title:	Landfill Technician	Effective Date:	02/13/2017
Department:	Landfill	Last Revised:	05/18/2018
FLSA:	Non-Exempt	Pay Level:	6.51

GENERAL PURPOSE

Perform skilled and semi-skilled work relating to the daily operation of the Iron County Solid Waste Landfill, equipment and facilities.

SUPERVISION RECEIVED

Works under the general guidance and direction of the Landfill Supervisor

SUPERVISION EXERCISED

None

ESSENTIAL FUNCTIONS

- Accept waste and determine proper placement
- Control traffic entering and dumping at facility
- Operate motorized and light equipment including pick-up truck and various hand and power tools
- Perform some preventive maintenance and minor repairs on equipment
- Visually inspect incoming loads
- Perform general maintenance and cleaning of landfill facility
- Operate a variety of heavy equipment to include compactors, track type dozers, track loaders, graders, dump trucks, backhoe, garbage truck, etc.
- Respond to radio calls for questions and assistance
- Perform other related duties as assigned.
- Must be able to maintain good customer relationships
- Act as operator on-call
- Perform Trash Collection
- Perform all duties with a safety conscious attitude
- Repair, Replace, or place new can to new and/or current residence
- Self Motivated.
- Other duties as assigned

EDUCATION AND EXPERIENCE

High School diploma or equivalent and five (5) years of experience driving and/or five (5) years of experience operating heavy equipment or an equivalent combination. Must be able to perform heavy lifting up to 150lbs. Must have the ability to meet and deal with the public in a positive manner and complete daily paperwork requirements. Knowledge of basic computer entry is preferred.

1. Knowledge, Skills, and Abilities:

Working knowledge of materials and tools used in equipment maintenance; safety practices required by state and other laws; hazards and safety precautions associated with landfill processing and operations; hazardous waste regulations and guidelines; basic interpersonal communication skills. Some knowledge of the design, adjustment, operation, maintenance and repair of mechanical equipment; federal and state regulations related to hazardous waste and environmental protection.

Ability to operate simple to complex heavy duty equipment; operate heavy equipment in various conditions; perform manual tasks for sustained periods of time; perform minor equipment maintenance and repair; follow written and verbal instructions and safety regulations; read and understand prints and plans; communicate effectively, verbally and in writing; ability to perform basic math, and handle and balance cash; ability to establish and maintain effective working relationships with fellow employees, the public and supervisors.

2. Licensing and Certifications:

- Must possess and maintain valid Utah Commercial Driver's License (Class B or higher)
- Must possess current/valid physical as required to maintain CDL certification
- Attend any required training seminars when scheduled
- Attend scheduled defensive driving courses as required
- Maintain compliance with Iron County and FMCSA drug and alcohol policies and guidelines
- Must maintain compliance of Iron County Vehicle Policy – including acceptable driving record
- Must be able to pass a criminal background check
- Must be able to pass a pre-employment drug screen

3. Physical Demands:

Regularly walk, stand, stoop, bend and lift.
Occasionally lift, carry, push, pull or otherwise move objects weighing 100 pounds or more.
Ascend or descend ladders, scaffolding, ramps, poles and the like.
Use tools or equipment requiring a high degree of dexterity.
Walk, stand, crouch, or run (move quickly) on narrow slippery, or erratically moving surfaces sometimes for sustained periods of time.
Regularly drives and maintains a valid Utah State commercial vehicle license.
Work for sustained periods of time maintaining concentrated attention to detail.
Need to distinguish between shades of color.
Communicate via radio.

4. Work Environment:

Work is performed for sustained periods outdoors and occasionally in hot, cold, or inclement weather.
Work may be performed around very noisy equipment.
Work exposes employee to conditions such as fumes, noxious odors, dusts, mists, gases and poor ventilation.
Work exposes employee to possible bodily injury from moving mechanical parts of equipment, tools or machinery as well as unknown and dangerous conditions.
Work requires the use of protective devices such as masks, goggles and gloves and hearing protection.
Work exposes incumbent to known and unknown dangerous conditions

Disclaimer: The above statements describe the general nature, level, and type of work performed by the incumbent(s) assigned to this classification. They are not intended to be an exhaustive list of all responsibilities, demands, and skills required of personnel so classified. Job descriptions are not intended to and do not imply or create any employment, compensation, or contract rights to any person or persons. Management reserves the right to add, delete, or modify any and/or all provisions of this description at any time as needed without notice. This job description supersedes earlier versions.

I _____ have reviewed the above job description.
(Please Print Name)

(Employee Signature)

(Today's Date)